

**Eastern Connecticut Health and Medical Cooperative
Minutes September 8, 2016**

Members Present: Eileen Howley, Mary Royce, Kim Allen, Peter Nero, Jan Perruccio, Julie Pendleton, Janet Murphy, Bruce Farmer, Maryann O'Donnell, Carolyn Dickey

Others present: Tom Kowalchik, Nat Brown, Lynn Nenni, Jack Cross, Richard Napolli

Meeting called to order at 12:30 P.M.

STANDING AGENDA ITEMS:

1. **AGENDA:** Move Bylaw Amendment discussion to next meeting.
2. **MINUTES:** Motion to approve the minutes of August 11, 2016 made by E. Howley and seconded by J. Perruccio. **Motion approved 7-1-0** (P. Nero abstained)
3. **FINANCIAL STATUS REPORT:** The current fund balance for the 16-17 fiscal year is (\$5,914.40) and the total fund balance the fiscal year is \$1,298,977.92.
4. **VENDOR UPDATE:**

PBIX: Chantel will email monthly report when August 2016 data is available.

USI: Tom will also email monthly report when August 2016 data is available.

OLD BUSINESS:

1. **BYLAW AMENDMENTS:** Continued discussion to be moved to next ECHMC agenda.
2. **Comparing allocation rates to State of CT Plan:** Tom explained how the state plan is not compatible to the cooperative plans and outlined the reasons: only offers a PPO plan, only utilized United/Oxford networks, no negotiation ability – must accept any premium increase the State requires, must move all programs (medical and dental) to state plan
3. **Wellness Initiatives for 2016-2017:** Jack Cross discussed the cooperative's subcommittee's recommendation for implementing a wellness initiative this year.

The program's primary goal will be to target the large percentage of members that do not currently utilize a primary/wellness visit with their health-care providers. The \$60,000 budget will be used as follows:

- \$3,000 – each entity will receive \$3,000 to create and implement the program in their district
- \$25,000 – Wellness Incentives to be used for a two-level program
 - 1) Biometrics
 - 2) Health-Risk Assessment
- \$10,000 – to contract with a third party (Tri Health) for tracking information and program compliance

The subcommittee also recommended future discussion to create a long-term funding plan for the wellness program and begin added wellness language into each district's contract negotiations.

Motion made to move forward with the wellness program implementation plan as discussed in length by Jack Cross by J. Pendleton and seconded by E. Howley. **Motion approved 10-0-0** (Note that C. Dickey and M. O'Donnell arrived mid meeting.)

4. **Directors and Officers Insurance:** Mary Royce advised that the 2016-2017 premium had been paid.
5. **Stop Loss Captive Discussion:** Tom briefly discussed how a stop loss captive initiative would operate and recommended that information on district's stop loss payment history be requested at the next LEARN Business Manager's meeting. The next Business Manager's meeting will be used to see how many districts would be interested before moving forward. Tom will gather information on how many additional members would make stop loss program financially beneficial to ECHMC.

NEW BUSINESS:

1. **RFQ FOR LEGAL REPRESENTATION FOR THE ECHMC:** Nat quickly explained that there were two responses to the RFQ and both are reputable firms. Both firms will be interviewed at the next Board meeting in October. The RFQ subcommittee will create a list of interview questions and an assessment rubric.

Motion to adjourn at 1:36 pm made by Julie Pendleton and seconded by Jan Perruccio.
Motion approved: 10-0-0.

Respectfully Submitted,

Kim Allen

